



The Cam Academy Trust
West Street
Comberton
Cambridgeshire
CB23 7DU

Email: ttull@catrust.co.uk
Website: www.catrust.co.uk

Trust Safeguarding Lead - Permanent
Starting Salary: Point 27 - 34 (£31,895 - £38,553)
salary based on skills, experience and qualifications
37 hours per week*, 52 weeks per year
**Monday to Thursday 8am – 4pm and Friday 8am – 3:30pm*
Required – September 2022

The Cam Academy Trust is seeking to appoint an experienced Trust Safeguarding Lead to support the safeguarding of our students. The ideal candidate will have knowledge of appropriate statutory legislation and understand the challenges faced by schools relating to the expectations for safeguarding. They will also fully understand the importance of the processes relating to recording safeguarding with a knowledge of 'MyConcern'.

As the Trust's Safeguarding Lead, you will champion safeguarding across the four secondary and eight primary phase schools within The Cam Academy Trust. You will provide advice and guidance to relating to safeguarding issues and concerns, whilst adhering to the requirements of The Cam Academy Trust and Local Authority formal processes.

The successful candidate will have the ability to provide clear professional advice on matters relating to safeguarding and wellbeing, be able to manage and prioritise caseloads to meet various deadlines and have the ability to work with schools, social care and families with complex problems. You should be highly organised, comfortable working at pace and to tight deadlines, and have the ability to make decisions with rapidly changing priorities.

We offer the following benefits, designed to promote your wellbeing and make your time with The Cam Academy Trust both satisfying and rewarding.

Core benefits

Holiday for full time support staff – Up to 30 days' paid holiday a year plus bank holidays (paid leave for term time only staff)

Paid leave – enhanced sick pay, maternity pay and adoption leave pay (linked to service) and paid leave for unforeseen personal situations

Pension – a generous defined benefit pension with the Local Government Pension Scheme

Death in service payment – lump sum payment and an ongoing pension for your partner & children (subject to conditions & membership of our pension scheme)

Health and wellbeing

Employee counselling and support – free, independent 24/7 help and advice for work-related issues, as well as problems affecting your home life

Wellbeing groups – arrangements may differ from school to school (secondary)

Environment – good working environment with excellent facilities

Professional development

Professional development – full and part-funded training courses and a wide range of learning opportunities available to all

Employee discounts

Car parking – free and on-site

Hot drinks – tea & coffee making facilities provided for all staff (facilities may differ from school to school)

Cycle-to-work scheme – save £££ on a new bike and accessories

Work-life balance

Flexible working – all staff can make a request to work flexibly after 12 months of service

For further information, including a Job Description, Person Specification and Support Staff application form please visit the [Trust website](#).

To apply for this position please submit an application form and covering letter to Mrs T Tull, Trust HR Manager by midday on the 31 August. Your covering letter (consisting of no more than 2 sides of A4 when printed) should explain:

- The reason for your interest in this position
- Your relevant track record confirming how you could fulfil the expectations of this role
- Your reflections on how you could contribute to the further development of safeguarding practices across the Trust schools

If you require any further information about this vacancy then please contact [Chris Jukes](#), Primary Executive Lead.

The Cam Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful candidates will be subject to an enhanced DBS check, prohibition from teaching check, section 128 checks and a medical questionnaire.